

Annual Women's Leadership Seminar

Inspiring, transforming and leading to new heights of excellence
17-18 August 2017

Registrations Deadline: 2 August 2017

Organised by The Renaissance Network in association with Layla Cassim ERS Consultants CC

Venue: The Brickhill Room, 2nd floor
Joburg Theatre, Braamfontein
GPS Co-ordinates:
S 26°11'30.20061" | E 28°02'16.87350"

For recommended accommodation in the vicinity:

Kindly contact Ms Bertha Mogale
(Hospitality Manager - Joburg Theatre)
011 877 6834

Website: www.joburgtheatre.com (for directions)

Keynote Address by:

Dr Meryl du Plessis, B.Com, LLB, LLM, PhD

*On her new book,
based on her PhD research:*

**Access to work for disabled persons in SA:
A rights critique**

Who should attend?

- HR Managers
- Employment Equity Specialists and EE Forum Members
- Gender Desk Personnel
- Employee Wellness Practitioners
- Line Managers and Supervisors
- Policy Makers and Reviewers
- Training Managers
- Skills Development Facilitators
- Employees from all levels of an organisation
- Board Members
- Executive Management
- Gender Mainstreaming Practitioners
- Labour Relations Managers
- NGOs
- Trade Unions
- Workplace Transformation Specialists
- Disability Management Specialists

Benefits for delegates include:

- An invaluable opportunity to network, share ideas and perspectives on the key challenges facing women in the SA workplace and explore effective strategies to address these
- Promoting accelerated career development and mobility of women
- Learning more about Gender Equity and Mainstreaming in the world of work
- A better understanding of the impact of effective stress management on enhanced wellbeing and wellness in one's personal and work scenarios
- Self-management and empowerment strategies for ongoing growth and development
- Sharing winning Entrepreneurship experiences by women in challenging business conditions

Programme

DAY ONE

- 08h00 – 08h50: Registration and Refreshments
- 08h50 – 09h00: Welcome and introduction to the programme
(Dr Layla Cassim, Programme Director)
- 09h00 – 10h30: **Effective Stress Management: Enhanced Wellbeing for Personal and Professional Effectiveness**
- Assessing one's quality of life according to ten different dimensions
 - Enhancing psychological wellbeing
 - Improving interpersonal communication
 - How to improve one's motivation
 - Promoting physical wellbeing and managing chronic medical conditions
 - Understanding your rights as a patient and the role of the pharmacist in providing optimal pharmaceutical care
- Dr Layla Cassim, Owner and Managing Member: Layla Cassim ERS Consultants CC.
Layla is also a Pharmacist with a PhD in Pharmacology

10h30 – 11h00: Mid-morning refreshment break

- 11h00 – 11h45: **Creating and Growing your Personal Brand**
- Topic
- Personal Brand in a nutshell
 - Conceiving the Brand
 - Crafting and boosting the brand
 - Communication Tactics to Enhance your Personal Brand
- Ms Kefilwe Manana Makhanya, Communication Strategist: Konibo Communications
- 11h45 – 12h45: **A Business Perspective: Talent Search, Management and Retention- Creating new standards of excellence in the development and empowerment of women**
- Unpacking perceptions of women leaders
 - Embracing leadership challenges facing women in the world of work
 - Transformational competencies for success
 - Crafting solutions to retain talent in the quest for gender equity
- Ms Mapuleng Lesoro, Founder and Managing Director: TT Consulting
- 12h45 – 13h00: **Joint Reflection and Discussion**

13h00 – 13h45: A networking luncheon

- 13h45 – 14h30: **Getting emotionally fit**
- Perceptions and Procedures
 - Emotional States
 - Creating your experiences
 - Power of intention
- Ms Charmaine Cooper, Transformational Coach: Cooper Emotional Wellness
- 14h30 – 15h30: **A facilitated group discussion, based on a video screening:
The powerful role of Mentorship as a catalyst in the accelerated career development of women in the workplace (A template: Mapping One's Personal & Professional Development Contract will be made available to delegates)**
- 15h30 – 15h45: Wrap-up and closure of the day's proceedings

Programme

DAY TWO

08h30 – 09h00: Early morning refreshments

09h00 – 10h30: **Keynote Address: Reasonable accommodation for women and persons with disabilities in South African workplaces**

Working hours and work processes are based on certain assumptions. These assumptions include the availability of employees for uninterrupted periods during workdays, their availability to work overtime when needed, the accessibility to all employees of standard forms of communications and standardised performance assessments. There are various reasons why these assumptions may not hold for women and persons with disabilities. In this presentation we consider why it may be necessary to adapt workplace expectations in order to provide reasonable accommodation to women and persons with disabilities and how such accommodations may be implemented.

- Ways in which the respective situations of women and persons with disabilities are similar, as well as different, in the context of employment in South Africa;
- The legal and policy frameworks that support the reasonable accommodation of women and persons with disabilities;
- The challenges to the implementation of reasonable accommodation measures in SA workplaces, with particular reference to the balance between “top-down” change strategies and “bottom-up” strategies; and
- Potential approaches to navigating the aforementioned challenges with a focus on how to overcome attitudinal barriers; influencing organisational cultures; the design of work processes; and modes of communication.

Dr Meryl du Plessis, Senior Lecturer: School of Law-University of the Witwatersrand

10h30 – 11h00: **Mid-morning refreshment break**

11h00 – 11h30: **Keynote Address and discussion continued**

11h30 – 12h15: **The Self Employment Journey: Sharing Personal Joys and Challenges**
Ms Kogila Thangavelu, Counselling Psychologist and HR Consultant

12h15 – 13h00: **Women and Entrepreneurship – Sharing personal triumphs and challenges encountered in self-employment**
Ms Ruqayya Dawood, Managing Director: Falahmetrix Solutions

13h00 – 13h45: **A networking luncheon**

13h45 – 15h30: **Interactive Group Sessions:**
Key challenges facing women in the SA workplace and the exploration of effective strategies to address these

15h30 – 15h45: Wrap up and closure of the day's proceedings

Registration Form

Fee per delegate: R 5 130-00, incl VAT

Please complete this Registration form and fax to (011) 868-2662 or email (scanned version) to renaissance@telkomsa.net

(Enquiries: Ms Kudsiya Cassim on 083 786 8605 – www.laylacassim.co.za)

Name of Organisation:			
VAT number			
Postal Address:			Postal Code:
Tel Number:		Fax Number:	

Delegate Details:			
Full Name:			
Designation/Job Title:			
Do you have special needs to accommodate a disability? If yes, please specify:			
Any special dietary requirements? If yes, please specify:			
Landline Number:		Fax number:	
Mobile Number:		Email:	
Full Name of Immediate Supervisor:		Tel Number of Immediate Supervisor:	
Full Name of Authorising Accounts/ Finance Contact Person:			
Landline Number of Authorising Accounts/ Finance Contact Person:		Fax Number of Authorising Accounts/ Finance Contact Person:	
Purchase Order Number:			

Please note: A separate registration form must be completed for each delegate attending

Registration of the above delegate is authorised by:								
Full Name	(Mr / Mrs / Ms / Dr / Prof)							
Position:		Department:						
Signature:		Date:	D	D	M	M	Y	Y

Account/Payment Details:	
Account Holder: The Renaissance Network	Bank Name: ABSA Bank Branch Code: 632005
Account Number: 4049551957 Reference: Please indicate your invoice number	
Proof of payment (Remittance Advice or Deposit slip): To be faxed to (011) 868-2662 or emailed to renaissance@telkomsa.net	

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