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*“Advocating for gender diverse leadership”*

**INVITATION TO THE ENNEAGRAM INTRODUCTION AND PERSONALITY TYPING WORKSHOP, 19 September 2015, Hatfield Garden Court Hotel, 7.30 am - 14.00**

*“The Enneagram is the single most useful, profound, insightful, and practical tool available to help us grasp the depth and complexity of the human personality” - Ginger Lapid-Bogda (2004)*

**Background**

The Enneagram framework provides profound insights into the nine different personality types which influence how people think, feel and behave. It describes strengths and potentials of each personality type as well as its problems and blind spots. This knowledge is crucial to the fulfilment of our human potential. The main aim of the Enneagram framework is to support individuals on their journey of self-discovery and self-mastery. Knowing your Enneagram type is the first step towards personal and professional growth. The following are nine Enneagram personality types:

<b>One:</b> Strict Perfectionist	<b>Four:</b> Intense Creative	<b>Seven:</b> Enthusiastic Visionary
<b>Two:</b> Considerate Helper	<b>Five:</b> Quiet Specialist	<b>Eight:</b> Active Controller
<b>Three:</b> Competitive Achiever	<b>Six:</b> Loyal Sceptic	<b>Nine:</b> Adaptive Peacemaker

**Objectives of the workshop**

The specific workshop objectives include the following:

- To introduce the participants to the Enneagram framework
- To highlight the distinguishing characteristics of nine Enneagram types
- To demonstrate the influence of the Enneagram type on the career choices of the individuals
- To give feedback on the Integrative Enneagram assessment reports for the participants

**Learning outcomes**

- Knowledge of Enneagram personality types and how they affect everything we do
- Improvement of self-awareness
- Identification of inherent talents, strengths and weaknesses for the different Enneagram personality types
- Knowledge of the blind spots for the different Enneagram types and how they impact on our personal and professional relationships

- An understanding of the link between the Enneagram type and career choices and our behaviour in the workplace

### **Who should attend the Enneagram workshop?**

If you answer **YES** to any of these questions, the Enneagram workshop will provide you with answers to these pertinent questions:

- Do you want to know how your Enneagram personality type shapes everything you do?
- Do you want to assess whether your career choice is aligned with your Enneagram personality type?
- Do you want to know whether self-employment is for you or not?
- Are you letting fear stop you from pursuing your dream career?
- Are you having difficulty communicating effectively with your loved ones, your colleagues and your bosses?
- Do you want to know how your colleagues and bosses perceive you?

## **WORKSHOP PROGRAMME**

### **1. OVERVIEW OF THE ENNEAGRAM**

1.1 What is the Enneagram?

1.2 Description of the nine Enneagram types and centres of intelligence

1.3 Defining features of the different Enneagram personality types and subtypes

### **2. PRACTICAL APPLICATIONS OF THE ENNEAGRAM IN OUR LIVES**

2.1 Enneagram types in personal relationships

2.2 Enneagram types and career choices

2.3 How the different Enneagram types influence our behaviour in the workplace

### **3. INTERPRETATION OF THE ENNEAGRAM ASSESSMENT REPORTS FOR THE PARTICIPANTS**

3.1 Feedback on the Enneagram Assessment Reports of the participants

3.2 Identification of key development areas for the different Enneagram types

### **4. DISCUSSION OF INSIGHTS FROM THE ENNEAGRAM ASSESSMENT REPORTS**

### **5. WAY FORWARD AND CLOSURE**

## WORKSHOP FACILITATOR: DR NOZI MJOLI

Dr Nozi Mjoli is the founder and Managing Director of Hlathi Development Services, a research, consulting and leadership coaching company which is based in Pretoria (established in 2003). Her work focuses on water and sanitation services, water resources management, advocacy for gender diverse leadership, women leadership development, leadership coaching and she is an accredited Enneagram Practitioner. Her work experience covers diverse areas, such as teaching, research, senior academic, research management and consulting. She has published several papers and research reports in Biotechnology, Water and Sanitation Services and Gender Equality in the water sector. She has served as a member of national and international advisory bodies on water and sanitation, such as South African National Water Advisory Council (chairperson), World Bank – Water and Sanitation Program, Global Water Partnership – Southern Africa and UK-World Humanity Action Trust Water Commission. She is an author of a book entitled: *Embracing gender diverse leadership for innovation in the 21<sup>st</sup> century*. She is passionate about empowering women to take their rightful place as leaders in public and private sector organizations. For more information on other 2015/2016 Enneagram workshop dates, please contact Dr Nozi Mjoli: [nozimjoli@mweb.co.za](mailto:nozimjoli@mweb.co.za)

**REGISTRATION FEE: R1500.00 VAT INCLUSIVE (Each participant will receive a 20-page individual Enneagram assessment report produced by Integrative Enneagram Solutions)**



**Accreditation number: IEQ 0252**